



## BUSINESS ETHICS POLICY

- **Prevention of Bribery and Corruption:** We undertake that we will not accept and make such requests for financial gain from all our employees and suppliers under any circumstances, and that we have a zero-tolerance policy against all kinds of bribery, corruption, extortion, fraud and embezzlement and money laundering.
- **Conflicts of Interest:** All employees have an obligation to act honestly and ethically and in line with the interests of the company against conflicts of interest that may arise from financial, temporal, personal relations and corporate opportunities, and we act in accordance with the principles of conflict of interest.
- **Data Protection and Data Security, Confidentiality:** We ensure the confidentiality of all information against third parties and organizations, process stakeholder information in accordance with KVKK and comply with all legislation.
- **Safety, Quality and Technical Compliance:** We approach within the framework that all products must meet the contractually determined safety and quality criteria and be used safely for their intended use. According to the contractual agreements made with the customer for product integrity, we take care to comply and implement all technical regulations (laws, regulations and policies) applied to customers' products, taking into account the basic logic of the relevant regulation.
- **Financial Integrity and Company Records:** Considering our financial responsibilities, we strictly adhere to the recording, storage and preparation of financial and company reports for all stakeholders, laws and regulations, and generally accepted accounting principles and control guidelines.
- **Our Responsibilities:** In addition to our legal responsibilities; We take care to fulfill our responsibilities towards our customers, employees, shareholders, suppliers and business partners, our competitors, society and humanity.
- **Protection from Whistleblowing and Retaliation:** When someone inside or affiliated with an organization does something illegal, dishonest, or dangerous, those who learn first are encouraged to report it. We also prohibit and do not tolerate any form of retaliation against anyone who participates in the investigation of a complaint about business ethics and conduct or makes a complaint about it. Measures are taken for these behaviors under the complaint mechanism.
- **Intellectual Property:** Intellectual property rights must be respected; transfer of technology and know-how is done in a way that protects intellectual property rights and customer information is protected.

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- **Disclosure of Information:** Information regarding supplier workmanship, health and safety, environmental practices, business operations, structure, financial position and performance will be disclosed in accordance with applicable regulations and applicable industry practices. Falsification of records in the supply chain or misrepresentation of terms or practices is unacceptable.
- **Counterfeit Parts:** We notify suppliers and customers of counterfeit product(s) and quarantine them to minimize the risk of introducing counterfeit parts and materials.
- **Fair Competition and Antitrust:** As Deltal Otomotiv, we comply with applicable and applicable competition and antitrust laws. This includes entering into anti-competitive agreements with competitors, suppliers, customers or other third parties, avoiding commercial practices such as improper exchange of competitive information, price fixing, bid rigging or improper market allocation.
- **Export Control and Economic Sanctions:** We consider all applicable and applicable laws when importing and exporting products and services. We take care to comply with the trade laws and regulations of all countries in which we do business.

General Manager  
Süleyman Gökoğlu

